

Richmond Methodist School

Governors Development Plan 2014-2015 (draft v2)

Development Area	Training need	Delivered by whom?	When?	Outcome?
Roles and responsibilities	Greater understanding of roles of governors (especially staff governors, new governors, chairs of committees)	North Yorkshire Induction "Getting Started" for new governors	Various dates throughout the year	New governors clear about roles and responsibilities. (Part 1 – Roles and Responsibilities)
	Greater understanding on role of diocese			
	Greater understanding on role of Local Authority			
	Greater understanding of the skills required in the reconstituted governing body	MAST materials	Presented at July FGB	
Data	Understand the various sources of pupil data	North Yorkshire Induction "Getting started"		Governors are more confident in accessing pupil data. (Part 2 – Management Tools for Strategic Development Advice & Support: Bespoke Governor Data training)
	Understanding the value and meaning of particular types of data			
	Interpreting data to support effective challenge			Governors are more confident in using data to

				challenge pupil progress.
Finance	Greater awareness of funding policies affecting school budgets	North Yorkshire Induction "Getting started"		Governors are more aware of issues relating to school funding. (Part 2 – Management Tools for Strategic Development from FMS service).
	Understanding budgets			
	Interpreting budgets to support effective challenge			
Best Practice	Accessing best practice on governance	National, regional, local case studies. National Governors Association.	Presentation by Ofsted, National Leader of Governance.	
	Awareness of what best practice in governance looks like			
	Developing strategies for engaging positively with the community			
Support and Challenge	Understanding what governors should focus on			
	Understanding how governors can make a difference			
	Developing greater confidence in monitoring and evaluation school performance	"Getting Started" Part 3 "Holding People to Account, Developing Performance and Capability."	26.11.14 Ripon Spa Hotel 19.05.15 Cedar Court, Harrogate	Understand the policies and best practice that support effective performance, including Developing Performance and Capability Develop your role in challenging performance,

				holding difficult conversations, conducting meetings and developing support plans
New curriculum	Developing a greater knowledge of the new curriculum	RMS	Presentation to FGB by Deputy Headteacher at FGB meeting? Attendance at staff training days? DfE Governor PowerPoints slides	Governors are more able to support the school through more detailed understanding of the new curriculum.
Legislation	Understanding school legislation (including H&S)	National Governors Association.		
Safeguarding		North Yorkshire Induction "Getting started"		Part 2 – Management Tools for Strategic Development available via the Safeguarding service
Special Needs		North Yorkshire Induction "Getting started"		Part 2 – Management Tools for Strategic Development Understanding the role of the SEND Governor"
Ofsted		North Yorkshire Induction "Getting started"		Part 2 – Management Tools for Strategic Development "Advice & Support: Preparing for the inspection for a Governing body" NYCC